



Cleveland Heights-University Heights C.S.D. TRANSITIONAL WORK PROGRAM

Transitional Work: a return to work program for an injured employee that allows the employee to safely return to work, recover while performing meaningful work tasks, and uses work activity as therapy to aide the recovery.

Goal of the CHUH Transitional Work Program: To assist the injured employee in recovery and return to full duty at their original job.

Benefits of Transitional Work Program:

- Reduces recovery time
- Injured employee receives full wages
- Safer return to work for employee

Transitional Work Program services:

- Preferred Occupational Medicine providers identified
- Access to on site physical therapy services
- Physical requirements of jobs identified
- Additional case management services available

Eligibility for CHUH Transitional Work Program:

- Available to all CHUH employees
- Must have treating physician's release/approval
- Injured employee must demonstrate progress while in program

Participation in a Transitional Work Program:

- Employee follows accident reporting process to report injury
- Seeks medical treatment from a BWC certified provider, preferably *an Occupational Medicine Specialist*
- Treating physician defines temporary work restrictions
- Employee returns to work, performs as much of original job as restrictions permit
- Employee performs other work task assignments that are within physician's restrictions
- Employee follows up with treating physician at regular intervals and provides information to supervisor
- Treating physician releases to full duty work or other treatment program